

**Frisco Independent School District**  
**Superintendent Job Posting**

Frisco Independent School District seeks a visionary leader, inspiring innovation while maintaining the district tradition of excellence. Possessing effective communication and data-driven decision-making, the new superintendent is adept at delegating tasks and creatively solving problems to enhance educational outcomes.. The search will take place during the spring semester with the Lone Finalist scheduled to be named in early April. Start date for the new superintendent is tentatively set for July 1, 2026.

Frisco ISD is a highly respected and dynamic public school district in Texas. It serves a rapidly growing and engaged community in Collin and Denton counties. The district has 77 campuses, including 12 high schools, 18 middle schools, 1 intermediate school, 43 elementary schools, and 3 special program centers. While serving over 62,000 students, the district's mission is to know every student by name and need.

Frisco ISD is a destination for academic achievement and student well-being, emphasizing future readiness with a forward-thinking approach. Home to some of the best teachers in the state, it boasts engaged students and supportive parents, contributing to high performance across various areas. With talented administrators and a flexible educational framework, the district effectively caters to diverse student needs. Community involvement and partnerships further enhance its reputation, maintaining an A-rated status. The district is solutions-based, committed to outstanding academics and collaboration.

**Job Requirements:**

- Masters Degree in educational administration from an accredited college or university
- Valid Superintendent Certificate
- Five years of leadership in school administration in a public school district

**Apply to:**                    Doug Williams  
    **[dwilliams.ImpactEd@gmail.com](mailto:dwilliams.ImpactEd@gmail.com)**  
    Impact Education Specialists

**APPLICATIONS MUST BE RECEIVED BY 5:00 p.m. on Friday, January 30, 2026**

**Application Submission**

*Please include the following with your submission:*

- *Letter of Interest*
- *Current Resume*
- *Superintendent certificate copy*
- *List of References*

**Board of Trustee Expectations for the New Superintendent:**

- Experience in school leadership, preferably as Superintendent. Central Office experience required.
- A forward-thinking leader who inspires innovation and drives district momentum.
- Strong collaboration skills and a positive communication style foster open dialogue with stakeholders.
- Utilizes data to inform decisions, identify strengths, and address areas needing improvement.
- Willingness to adopt and implement new technologies to enhance educational programs.
- Capable of leading others, effectively delegating tasks, and holding team members accountable.
- Employs a collaborative and creative approach to develop solutions while maintaining district strengths.
- Strong leadership and project management skills, with the ability to manage diversity and foster a positive, innovative environment